



Peter L. Salmon Jr.
VP Mfg & Supply Chain
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February 13, 2012

To Whom It May Concern:

The purpose of this memo is to recommend Michael Boyd and Integrity Electric llc as an exceptional Electrical Company for your electrical and energy efficiency needs in the areas of quality of product, service of their staff both in terms of project completion and other details assistance, and overall cost by presenting competitive bids upon first submissions. Some examples of their overall offering included:

- Free evaluation of our facility
- Installation of sample materials with a KWH meter showing KWH consumption differences which aided us regarding justification
- Assisting in finding and working with various organizations to obtain related rebates from our Power Provider and State and Federal Government
- Willing to work off shift hours to be invisible to our workforce
- 480 / 277volt 3 phase panel replacement.
- After receiving the material, handling the job 100% to include recycling the removed materials
- Willingly backing up any product related malfunction which have been too few to even mention

Michael Boyd and his company performed excellently. I would recommend their overall product and service to address your various electrical and efficiency needs.

Sincerely,

A handwritten signature in black ink, appearing to read 'Peter Salmon', with a long, sweeping underline that extends to the right.

Peter Salmon
VP Mfg & Supply Chain
Able Mfg & Asm, LLC